

**CODE OF ETHICS
FOR
ULSTER COUNTY RESOURCE RECOVERY AGENCY**

The Ulster County Resource Recovery Agency (hereinafter referred to as the "Agency") desires to adopt rules of ethical conduct for the governing body, officers, agents and employees of the Agency.

I. PURPOSE

Notwithstanding the inapplicability of the provisions of New York General Municipal Law §806, the Agency recognizes that there are rules of ethical conduct for the governing body, agents and employees of the Agency which must be observed if a high degree of moral conduct is to be obtained and if public competence is to be maintained in the public authority known as the Ulster County Resource Recovery Agency. It is the purpose of this code to promulgate these rules of ethical conduct for the governing body, officers, agents and employees of the Agency and these rules of ethical conduct along with the provisions of New York Public Authorities Law §2050-g shall serve as a guide for official conduct of the governing body, officers, agents and employees of the Agency.

II. DEFINITIONS.

As used in this code, the following terms shall have the meanings indicated:

INTEREST - a pecuniary or material benefit accruing to a member of the governing body or employee of the Agency.

EMPLOYEE - an officer, agent or employee of the Agency.

III. STANDARDS OF CONDUCT

Every member of the governing body, or employee of the Agency shall be subject to and abide by the following standards of conduct:

(a) Gifts: He or she shall not directly or indirectly solicit any gift or accept or receive any gift having a value of \$75.00 or more, whether in the form of money, services, loan, travel, entertainment, hospitality, thing or promise or any other form, under circumstances in which it could reasonably be inferred that the gift was intended to influence him or her or could reasonably be expected to influence him or her in the performance of his or her official duties or was intended as a reward for any official action on his or her part.

(b) Confidential Information: He or she shall not disclose confidential information acquired in the course of his or her official duties or use such information to further his or her own personal interests.

(c) Investments in Conflict with Official Duties: He or she shall not invest or hold any investment directly or indirectly in any financial, business, commercial or other private transaction which creates a conflict with his or her official duties in connection with the Agency.

(d) Private Employment. He or she shall not engage in, solicit, negotiate for or promise to accept private employment or render services for private interests when such employment or service creates a conflict with or impairs the proper discharge of his or her official duties with the Agency.

IV. DISTRIBUTION OF CODE

(a) The Executive Director of the Agency shall cause a copy of this Code of Ethics to be distributed to every member of the governing body or employee of the Agency within ten days after the effective date of the adoption of this Code of Ethics by the members of the Board of Directors of the Agency. Each member of the governing body or employee thereafter shall be furnished a copy before entering upon his or her duties on behalf of the Agency.

(b) Failure to distribute any such copy or failure of any member of the governing body or employee to receive such copy shall have no effect on the duty of compliance contained in this Code of Ethics nor the enforcement provisions hereof.

V. PENALTIES FOR OFFENSES

In addition to any penalty contained in any other provision of law, any person who shall knowingly or intentionally violate any of the provisions of this Code of Ethics may be fined, suspended or removed from employment in the manner provided by law. Nothing contained herein shall be in contravention of the provisions of New York Public Authorities Law §§2050-c(1) and (2) concerning, respectively, removal of members from office or forfeiture of office by members, and §2050-c(2) concerning removal of officers and employees..

VI. EFFECT OF INCONSISTENT PROVISIONS

Insofar as the provisions of this code are inconsistent with the provisions or any other act, general or special, or of the County Charter or any local law, ordinance or resolution of the County or any other municipality, the provisions of Public Authorities Law, including, but not limited to §2050-q, shall be controlling.